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| **AREAS TO STRENGTH** | **AREAS TO BE STRENGTHEN** |
| Take Initiative | Slow to act on an opportunity |
| Self Starter | Not up to functional proficiency |
| Good team player | Uncomfortable with new people contacts |
| Self motivated / reliable | Lacks confidence to act |
| Responsible / Trustworthy | Isn’t comfortable working alone |
| Good communication skills with staff and instructor | Gets easily overwhelmed and becomes withdrawn |
| Willing and eager to help | May know what to do but doesn’t act on it / or hesitate to do it |
| Compassionate / caring/ empathetic | Keep learning |
| Practices what she preaches | Apprehensive |
| Enthusiastic | Needs to be more assertive |
| Enjoys working hard / action oriented and full of energy | Needs to watch boundaries |
| Seizes more opportunities than others | May be impatient with other people’s agenda and pace |
| Is not knocked off balance by the unexpected | May get too deep into client’s lives |
| Easily gains trust and support of peers | Know your limits |
| Is comfortable working alone on a tough assignment | Quick to verbalize concerns |
| Can see hidden problems / excellent at honest analysis | Does not take the lead |
| Eager to learn | Is not tolerant with people and process |
| Is easy to approach and talk to | May be seen as to narrow |
| Pleasant | Intolerant of slow pace |
| Tolerant with people and processes | Doesn’t set priority |
| Tries to understand the people and the data before making judgements and acting | Is very easily distracted |
| Adheres to an appropriate and effective set of core values during both good and bad times | May be a poor listener / client’s request |
| Eager to please | Not very flexible |
| Cheerful | Need to work on body mechanics |
| Admits mistakes and shortcomings | May be too accommodating |
| Is open to criticism | Work on time management |
| Works on compensating for weakness and limits | Need to work on communication skills with staff / instructor / client |
| Seeks feedback / gains insights for mistakes | Need to work on negative attitude |
| Obvious strength noted with skill levels and client contact | Stands back and watches / does not engage as often as they should |
| Positive attitude | Be aware of demeaner |
| Awesome job |  |
| Significant improvement |  |
| Initiates care without prompting |  |
| Has confidence in their abilities. |  |
| Willing to help others |  |